

SUGGESTED INTERVIEW QUESTIONS FOR APPLICANTS RELATED TO CATHOLIC IDENTITY

*In ads for any position, clearly state in the qualifications
“preference is given to practicing Roman Catholics”*

If candidate is Catholic:

- How do you practice your Catholic faith?
- Are you a member of a parish? Which one and why?
- Are you active in your parish? What do you do?
- Are you involved in any other Catholic activities or organizations?

If candidate is non-Catholic:

- Do you adhere to any faith tradition or are you a member of any organized religion? If yes, which one?
- What are the generally accepted practices of your religion? If you follow them, how do you do so?
- Are you knowledgeable of, sensitive to, and respectful of the teachings of the Catholic Church?
- What is the primary source of your knowledge about the Catholic Church?

The person in charge describes the mission and vision of the Church and the location:

- Why are you seeking employment in a Catholic organization?
- How do you see the position that you’re applying for fit into the location’s mission and vision?
- Through your ministry how will you help those you serve to understand, accept, and appreciate Catholic teaching and values?
- What controversial issues do you think arise in connection with Catholic teaching today?
- Our employees are called to avoid actions and lifestyles that are contrary to the teaching and values of the Catholic Church. What are your thoughts on this?
- If you had any questions regarding Church teachings to whom would you go?
- Employees are encouraged to attend and participate in religious activities in the parish. Is this something you feel that you can do?

(Questions for Schools and Religious Education)

These are the general objectives of the Church in ministering to young people:

- To empower young people to live as disciples of Jesus Christ in the world today
- To draw young people to responsible participation in the life, mission, and work of the Catholic faith community
- To foster the total personal and spiritual growth of each young person

What might you do in your ministry to meet these objectives?



The President or Principal reviews the School's mission and philosophy with the candidate:

- Do the mission and philosophy of our school raise any concerns for you?
- Through your teaching how can you help your students to understand, accept and appreciate Catholic teaching and values?
- What controversial issues do you think arise in connection with Catholic teaching today?
- How would you handle these controversial issues that may come up in class?
- Catholic educators are called to avoid actions and lifestyles that are contrary to the teaching and values of the Catholic Church. What are your thoughts on this?
- If you had any questions regarding Church teachings to whom on campus would you go?
- Our first priority is to facilitate the spiritual growth of our students. This may result in unexpected changes in our academic schedule to add Mass, guest speakers or other liturgies. What would your support of this goal look like?
- All faculty are required to attend and participate in school Masses, Eucharistic Adoration, Campus Ministry programs and begin every class with a prayer. Are you able to fulfill these requirements?

