

APPENDIX A TO AB 685 NOTICE OF POTENTIAL EXPOSURE TO COVID-19 - updated February 2022

AB 685 NOTICE OF POTENTIAL EXPOSURE -- BENEFITS AVAILABLE -- UPDATED 1-11-2022				
Program	Why	What	Benefits	More Information
Paid Sick Leave	If you or a family member are sick or for preventive care, including when civil authorities recommend quarantine, isolation, or stay-at-home	The leave you have accrued	Paid to you at your regular rate of pay	Learn more about your eligibility for Paid Sick Leave
California COVID-19 Supplemental Paid Sick Leave	If you are (1) subject to a governmental quarantine or isolation order related to COVID-19, (2) advised by a health care provider to self-quarantine or self-isolate due to COVID-19 concerns, or (3) are prohibited from working by your employer due to COVID-19-related health concerns.	Up to 80 hours of supplemental paid sick leave	Paid at your regular rate of pay, the state minimum wage, or the local minimum wage, whichever is higher, and not to exceed \$511 per day and \$5,110 in total.	Learn more about your eligibility for COVID-19 Supplemental Paid Sick Leave
ADLA Family and Medical Leave	<p>Family and Medical Leave is a leave of absence without pay for incapacity due to:</p> <p>Care for a spouse, registered domestic partner, son, daughter, or parent who has a serious health condition</p> <p>The employee's own serious health condition that makes the employee unable to perform his or her job</p> <p>Up to 4 months (16 weeks) of leave within any 12-month period</p>	Regular full-time and regular part-time employees who are regularly scheduled to work at least 20 hours per week in any job classification and have been employed by the archdiocese at any location for at least 12 months preceding the leave are eligible for Family and Medical Leave.	Unpaid, but employee may elect to use accrued sick and vacation.	For more information, https://handbook.la-archdiocese.org/chapter-5/section-5-8/topic-5-8-4



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Hartford Short-term Disability Insurance	<p>If you're unable to work due to medical quarantine or illness related to COVID-19 (certified by a medical professional)</p>	<p>Short-term benefit payments to eligible employees</p>	<p>Approximately 60-70 percent of wages (depending on income);</p>	<p>For information about the Hartford plan: https://handbook.la-archdiocese.org/chapter-5/section-5-7/topic-5-7-10</p>
ADLA Personal Leave of Absence	<p>Full-time employees may apply for an unpaid, personal leave of up to four months if they have used up all their vacation time and either have exhausted all other time off or are not eligible for any other leave.</p> <p>Employees may be reinstated to their former or similar position only if they return to work within 60 calendar days.</p>	<p>Personal leaves require written approval from the person in charge; at the Archdiocesan Catholic Center, personal leaves of more than 30 days require written approval of the moderator of the curia</p>	<p>Leave is unpaid.</p> <p>Employees may continue insurance coverage while on approved personal leave of up to four months, but they are responsible for the entire cost of the premium.</p>	<p>For more information, https://handbook.la-archdiocese.org/chapter-5/section-5-8/topic-5-8-4</p>
Workers' Compensation	<p>If you reported to your employer's worksite after March 19, 2020 and tested positive or were diagnosed with a COVID-19-related illness, you may be eligible for workers' compensation benefits under Labor Code Section 3212.86.</p>	<p>Under Section 3212.86 you may receive temporary disability (TD) payments after exhausting specific federal or state COVID-19 paid sick leave benefits. You may be entitled to TD payments for up to 104 weeks. TD payments stop when either you return to work, your doctor releases you for work, or your doctor says your illness has improved as much as it's going to.</p>	<p>Generally pays two-thirds of the gross wages you lose while you are recovering from a work-related illness or injury, up to maximum weekly amount set by law. In addition, eligible employees are entitled to medical treatment and additional payments if a doctor determines you suffered a permanent disability because of the illness.</p>	<p><u>Learn more about your eligibility for Workers' Compensation benefits</u></p>

