

## MINIMUM WAGE RATES FOR THE ARCHDIOCESE OF LOS ANGELES EFFECTIVE JULY 1, 2022

The chart below shows the current schedules for minimum wage increases for employers in the Archdiocese of Los Angeles. The state-wide increases are included and highlighted. Note that these increases are subject to change on the local, county and state-wide levels, depending on the outcomes of studies and/or economic circumstances.

MINIMUM WAGE RATES FOR LOCATIONS THROUGHOUT THE ARCHDIOCESE OF LOS ANGELES				
Date	Minimum Wage	Paid Sick Leave		Where
<b>1-1-2022 to 12-31-2022</b>	\$15.00	Yes	24 hours, accrued at 1 hour for every 30 hours worked or given up front as a "bank." May cap accrual at 48 hours.	<b>Entire State of California</b>  <b>Note:</b> Exempt employee minimum annual salary is \$62,400. This does not depend on city minimum wages.
<b>1-1-2023</b>	\$15.50			
<b>7-1-2022</b>	\$15.96	No		<b>County of Los Angeles</b>
<b>7-1-2022</b>	\$16.04	Yes	48 hours accrued at 1 hour for every 30 hours worked or given up front as a bank. 72 hours accrual cap allowed.	<b>City of Los Angeles</b> Consumer Price Index ("CPI") increases updated annually on 2-1; effective on 7-1 each year
<b>7-1-2022</b>	\$15.96	No		<b>City of Malibu</b> Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year
<b>7-1-2022</b>	\$16.11	No		<b>City of Pasadena</b> Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year
<b>7-1-2022</b>	\$15.96	Yes	72 hours accrued at 1 hour for every 30 hours worked or given up front as a bank. 72 hours accrual cap allowed.	<b>City of Santa Monica</b> Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year
<b>7-1-2022</b>  Increases every 6 months until 7-1-2023	<b>\$16.50</b>	Yes Effective 7-1-2022	96 hours paid; 80 hours unpaid. May accrue or given up front as a bank.	<b>City of West Hollywood</b> The time off is available for sick, vacation or personal necessity. To avoid having to pay out 96 hours at termination, locations should designate at least 24 hours as "sick time" and the remainder as vacation/personal time off, which can be used for reasons of illness as needed. Unused accrued paid time off must accrue up to 192 hours; unused accrued unpaid time off must accrue up to 80 hours. Part time employees receive pro-rated time off hours.

Required posters and additional information about the city and county ordinances are available online at the following websites:

#### **COUNTY OF LOS ANGELES INFORMATION**

<https://dcba.lacounty.gov/minimum-wage-for-businesses/>

##### **Required Poster:**

[http://file.lacounty.gov/SDSInter/dca/245570\\_FinalMinimumWageOrdinancePosterEnglishStandardSize8.5x14.pdf](http://file.lacounty.gov/SDSInter/dca/245570_FinalMinimumWageOrdinancePosterEnglishStandardSize8.5x14.pdf)

##### **Employer Address \Locator:**

[http://file.lacounty.gov/dca/cms1\\_244030.pdf](http://file.lacounty.gov/dca/cms1_244030.pdf)

#### **CITY OF LOS ANGELES INFORMATION**

<http://wagesla.lacity.org/#information>

##### **Required Posters:**

<https://wagesla.lacity.org/sites/g/files/wph1941/files/2021-08/2021-MWO-Poster-EN-11.pdf> (English)

<https://wagesla.lacity.org/sites/g/files/wph1941/files/2021-08/2021-MWO-Poster-SP-11.pdf> (Spanish)

Other languages available on the website

#### **CITY OF MALIBU INFORMATION**

<https://www.malibucity.org/793/Minimum-Wage>

##### **Required Poster:**

<https://www.malibucity.org/DocumentCenter/View/13288>

#### **CITY OF PASADENA INFORMATION**

<http://www.cityofpasadena.net/minimumwage/>

##### **Required Posters:**

<https://www.cityofpasadena.net/planning/wp-content/uploads/sites/30/OFFICIAL-NOTICE-EFFECTIVE-JULY-1-2021.pdf?v=1642557996380> (English)

<https://www.cityofpasadena.net/planning/wp-content/uploads/sites/30/OFFICIAL-NOTICE-EFFECTIVE-JULY-1-2021-SPANISH.pdf?v=1642557996380> (Spanish)

#### **CITY OF SANTA MONICA INFORMATION**

<https://www.santamonica.gov/minimum-wage>

##### **Required Posters:**

[https://www.santamonica.gov/Media/Minimum\\_Wage/Notifications/21-22\\_Notification\\_English.pdf](https://www.santamonica.gov/Media/Minimum_Wage/Notifications/21-22_Notification_English.pdf) (English)

[https://www.santamonica.gov/Media/Minimum\\_Wage/Notifications/21-22\\_Notification\\_Spanish.pdf](https://www.santamonica.gov/Media/Minimum_Wage/Notifications/21-22_Notification_Spanish.pdf) (Spanish)

#### **CITY OF WEST HOLLYWOOD INFORMATION**


<https://www.weho.org/business/operate-your-business/minimum-wage>

##### **Required Posters:**

<https://www.weho.org/home/showpublisheddocument/51632/637744883365700000> (English)

<https://www.weho.org/home/showpublisheddocument/51634/637744883371930000> (Spanish)

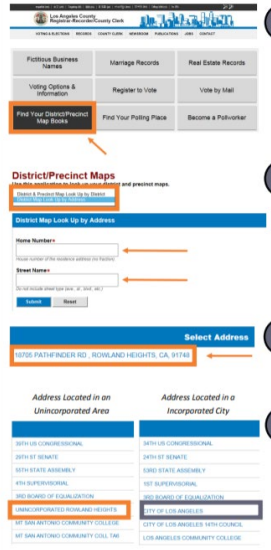
Locations can determine if they are based in the unincorporated areas of Los Angeles County by following the instructions given at this website: [http://file.lacounty.gov/dca/cms1\\_244030.pdf](http://file.lacounty.gov/dca/cms1_244030.pdf)



**LOS ANGELES COUNTY  
CONSUMER &  
BUSINESS AFFAIRS**

Call (800)593-8222  
Visit [dca.lacounty.gov](http://dca.lacounty.gov)

**IS YOUR WORKPLACE IN AN UNINCORPORATED AREA?**  
Businesses and workers can find out through these easy steps.



**1** Visit the Los Angeles County Registrar-Recorder/County Clerk website: [LAVOTE.NET](http://LAVOTE.NET)

Scroll down the main page and click on "Find Your District/Precinct Map Books"

**2** On the "District/Precinct Maps" page click on the drop-down list and select "District Map -Look Up by Address."

Fill in the "Home Number" and "Street Name" cells then click the "Submit" button.

**3** If more than one address populates, click on the appropriate address.

**4** The website will generate districts that correspond to the address. Search the list for the "Unincorporated" option to confirm that your workplace falls within an unincorporated area. In the event that the address does not, the city's name will appear.

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