

**MINIMUM WAGE RATES FOR THE ARCHDIOCESE OF LOS ANGELES
EFFECTIVE JANUARY 1, 2024 - UPDATED DECEMBER 2023**

The chart below shows the current schedules for minimum wage increases for employers in the Archdiocese of Los Angeles. The state-wide increases are included and highlighted. Note that these increases are subject to change on the local, county and state-wide levels, depending on the outcomes of studies and/or economic circumstances.

MINIMUM WAGE RATES FOR LOCATIONS THROUGHOUT THE ARCHDIOCESE OF LOS ANGELES				
Date	Minimum Wage	Paid Sick Leave		Where
1-1-2024 to 12-31-2024	\$16.00	Yes	40 hours, accrued at 1 hour for every 30 hours worked or given up front as a "bank." May cap accrual at 80 hours.	Entire State of California <i>Note: Exempt employee minimum annual salary for 2024 is \$66,560. This does not depend on city minimum wages.</i>
7-1-2023 to 6-30-2024	\$16.90	No		County of Los Angeles
7-1-2023 to 6-30-2024	\$16.78	Yes	48 hours accrued at 1 hour for every 30 hours worked or given up front as a bank. 72 hours accrual cap allowed.	City of Los Angeles Consumer Price Index ("CPI") increases updated annually on 2-1; effective on 7-1 each year
7-1-2023 to 6-30-2024	\$16.90	No		City of Malibu Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year
7-1-2023 to 6-30-2024	\$16.93	No		City of Pasadena Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year
7-1-2023 to 6-30-2024	\$16.90	Yes	72 hours accrued at 1 hour for every 30 hours worked or given up front as a bank. 72 hours accrual cap allowed.	City of Santa Monica Consumer Price Index ("CPI") increases updated annually on 1-1; effective on 7-1 each year
7-1-2023 to 6-30-2024	\$19.08	Yes	96 hours paid; 80 hours unpaid. May accrue or given up front as a bank.	City of West Hollywood The time off is available for sick, vacation or personal necessity. To avoid having to pay out 96 hours at termination, locations should designate at least 40 hours as "sick time" and the remainder as vacation/personal time off, which can be used for reasons of illness as needed. Unused accrued paid time off must accrue up to 192 hours; unused accrued unpaid time off must accrue up to 80 hours. Part time employees receive pro-rated time off hours.

Required posters and additional information about the city and county ordinances are available online at the following websites:

COUNTY OF LOS ANGELES INFORMATION

<https://dcba.lacounty.gov/minimum-wage-for-businesses/>

Required Posters:

[245570_FinalMinimumWageOrdinancePosterEnglishStandardSize8.5x14.pdf \(lacounty.gov\)](#)

[DCBA-Minimum-Wage-Resize-Legal-County-Legal-Notices-2023-English-12.15.22.pdf \(lacounty.gov\)](#)

Employer Address Locator:

http://file.lacounty.gov/dca/cms1_244030.pdf

CITY OF LOS ANGELES INFORMATION

<http://wagesla.lacity.org/#information>

Required Posters:

[2023-24 MWO Poster \(English\)](#)

[2023-24 MWO Poster \(Spanish\)](#)

Other languages available on the website

CITY OF MALIBU INFORMATION

<https://www.malibucity.org/793/Minimum-Wage>

Required Posters:

[2023 Minimum wage \(malibucity.org\)](#)

CITY OF PASADENA INFORMATION

<http://www.cityofpasadena.net/minimumwage/>

Required Posters:

[PowerPoint Presentation \(cityofpasadena.net\) \(English\)](#)

[PowerPoint Presentation \(cityofpasadena.net\) \(English\)](#)

[PowerPoint Presentation \(cityofpasadena.net\) \(Spanish\)](#)

CITY OF SANTA MONICA INFORMATION

<https://www.santamonica.gov/minimum-wage>

Required Posters:

[23-24 Notification English.pdf \(santamonica.gov\) \(English\)](#)

[23-24 Notification Spanish.pdf \(santamonica.gov\) \(Spanish\)](#)

CITY OF WEST HOLLYWOOD INFORMATION

[Minimum Wage | City of West Hollywood \(weho.org\)](#)

Required Posters:

[July 1 2023 Minimum Wage Notice Poster \(weho.org\) \(English\)](#)

[July 1 2023 Minimum Wage Notice Poster \(weho.org\) \(Spanish\)](#)

Locations can determine if they are based in the unincorporated areas of Los Angeles County by following the instructions given at this website: http://file.lacounty.gov/dca/cms1_244030.pdf



IS YOUR WORKPLACE IN AN UNINCORPORATED AREA?

Businesses and workers can find out through these easy steps.



1

Visit the Los Angeles County Registrar-Recorder/County Clerk website:

LAVOTE.NET

Scroll down the main page and click on "Find Your District/Precinct Map Books"

District/Precinct Maps

Use this application to look up your district and precinct maps.

District & Precinct Map Look Up by District
[District & Precinct Map Look Up by District](#)

District Map Look Up by Address

Home Number*

House number of the residence address (no leading 0s)

Street Name*

Do not include street type (ave., st., Blvd., etc.)

2

On the "District/Precinct Maps" page click on the drop-down list and select "District Map -Look Up by Address."

Fill in the "Home Number" and "Street Name" cells then click the "Submit" button.

Select Address

18705 PATHFINDER RD., ROWLAND HEIGHTS, CA, 91748

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If more than one address populates, click on the appropriate address.

Address Located in an Unincorporated Area	Address Located in a Incorporated City
39TH US CONGRESSIONAL	34TH US CONGRESSIONAL
29TH ST SENATE	24TH ST SENATE
55TH STATE ASSEMBLY	53RD STATE ASSEMBLY
4TH SUPERVISORIAL	15T SUPERVISORIAL
3RD BOARD OF EQUALIZATION	3RD BOARD OF EQUALIZATION
UNINCORPORATED ROWLAND HEIGHTS	CITY OF LOS ANGELES
MT SAN ANTONIO COMMUNITY COLLEGE	CITY OF LOS ANGELES 14TH COUNCIL
MT SAN ANTONIO COMMUNITY COLL TAI	LOS ANGELES COMMUNITY COLLEGE

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The website will generate districts that correspond to the address.

Search the list for the "Unincorporated" option to confirm that your workplace falls within an unincorporated area. In the event that the address does not, the city's name will appear.