

## **SUGGESTED INTERVIEW QUESTIONS RELATED TO CATHOLIC IDENTITY FOR TEACHER OR STAFF APPLICANTS**

*In ads for any position, clearly state in the qualifications  
“preference is given to practicing Roman Catholics.”*

### **If candidate is Catholic:**

- How do you practice your Catholic faith?
- Are you a member of a parish? Which one and why?
- Are you active in your parish? What do you do?
- Are you involved in any other Catholic activities or organizations?

### **If candidate is non-Catholic:**

- Do you adhere to any faith tradition or are you a member of any organized religion? If yes, which one?
- How do you put your faith tradition into practice?
- What are the generally accepted practices of your religion? If you follow them how do you do so?
- Are you knowledgeable of, sensitive to and respectful of the teachings of the Catholic Church?
- What is the primary source of your knowledge about the Catholic Church?

### **These are the general objectives of the Church in ministering to young people:**

- To empower young people to live as disciples of Jesus Christ in the world today
- To draw young people to responsible participation in the life, mission, and work of the Catholic faith community
- To foster the total personal and spiritual growth of each young person

What kinds of things would you do in this job to meet these objectives?

### **The President or Principal reviews the school’s Mission and Philosophy with the candidate:**

- Are you able to accept the Catholic educational philosophy of our school?
- Through your teaching how can you help your students to understand, accept and appreciate Catholic teaching and values?
- What controversial issues do you think arise in connection with Catholic teaching today?
- How would you handle these controversial issues that may come up in class?
- Catholic educators are called to avoid actions and lifestyles that are contrary to the teaching and values of the Catholic Church. What are your thoughts on this?
- If you had any questions regarding Church teachings to whom on campus would you go?
- Our first priority is to help our students achieve eternal life in heaven. This may result in unexpected changes in our academic schedule to add Mass, guest speakers or other liturgies. Are you able to support this goal?
- All faculty are required to attend and participate in school Masses, Eucharistic Adoration, Campus Ministry programs and begin every class with a prayer. Are you able to fulfill this requirement?

